



## Iota Phi Lambda Sorority, Inc. Eastern Region 2026 Anna J. Steen Scholarship

### About the Scholarship

The Eastern Region of Iota Phi Lambda Sorority, Inc. awards the Anna J. Steen scholarship to a female graduating high school senior who plans to pursue a college degree in business or a business-related field. The scholarship is named in honor of Anna J. Steen whose life of service to Iota reflected her commitment to education and legislative matters. She was highly regarded throughout the sorority and local community for her dedication to helping improve the lives of others. As a lifelong educator, she received recognition for teaching business skills to students in Washington, DC. This regional scholarship is awarded annually to remember her legacy in the Eastern Region.

**The Eastern Region will award two \$1,500 Anna J. Steen scholarships.** There will be two scholarship recipients who will receive one-time awards. Sponsoring chapters must submit the application packet, using the approved electronic method, to the Eastern Region Scholarship Chair by **March 15, 2026**.

### Eligibility Criteria

The scholarship is available through submission from local Eastern Region chapters only. A chapter may submit only one applicant for this scholarship. Applicants must meet the following eligibility requirements to apply:

- Female graduating high school senior.
- Plans to major in business or a business-related field at a four-year post-secondary, accredited institution.
- Minimum cumulative grade point average of 2.5 on a 4.0 scale or equivalent
- All required documents as described in the application packet checklist must be provided for the application to be considered complete.
- Each chapter must electronically submit the completed application packet to the Eastern Region Scholarship Chair by **March 15, 2026**.

### The Application Packet Checklist: *(All items must be provided.)*

- ☐ Application signed by student and parent/legal guardian if under the age of 18.
- ☐ Scholarship Consent Form signed by applicant and parent/legal guardian if under the age of 18.
- ☐ Two Letters of Recommendation  
*(Note: Letters from members of organizations should be on official letterhead.)*
  - Personal (ex. pastors, community leaders, employers)
  - School (ex. Teacher, Counselor, School Staff)
- ☐ A current official/certified academic transcript from the most recent 12<sup>th</sup> grade quarter/semester.

- ☐ Professional Résumé
- ☐ ESSAY - A 300-500 words essay responding to **ONE** of the three essay questions.
  - Typed, double-spaced, on a separate page
  - The essay must be original work. Artificial Intelligence (AI) tools may only be used for light support (like spelling or grammar).
  - Each essay is scored on introduction, clear main idea, organization, grammar, mechanics, and conclusion.
- ☐ Family income documentation (Provide the first page of the most recent IRS 1040 or IRS Tax Return Transcript. **Redact Social Security Number.**)
- ☐ Supporting documentation for school activities, honors, community service, and work/volunteer experience.
- ☐ Business/Professional Headshot Photo
- ☐ Adobe PDF Formatted (Combine all documents into one file.)

### **Packet Presentation**

The maximum score for the packet presentation is 50. To achieve the maximum score an application packet should be provided in a single, orderly PDF formatted document. The packet will be judged on appearance/creativity and should include a cover page, applicant photo, table of contents, labeled sub-sections, legible scanned supporting documents, and include all required items from the application packet checklist.

### **Application Scoring**

The Eastern Region Scholarship Committee will judge all applications. Judging criteria will include academic performance/achievement, community service, career aspirations, demonstrated leadership, and financial need. All decisions of the judges are final.

### **Award Distribution**

The scholarship recipient will be officially notified in May by the Eastern Region Scholarship Chair. Upon receipt of enrollment verification, the scholarship will be awarded and made payable to the recipient's educational institution.

